



## Teacher Copy

# Teacher Observation Scale (TOS)<sup>™</sup>

## Performance Report

Teacher Name	<b>JONATHAN JONES</b>
ID Number	<b>0000230</b>
School Name	<b>WESTBROOK MIDDLE SCHOOL</b>
School Type	<b>Public Middle School/Junior High School</b>
Class Observed	<b>SCIENCE</b>
Grade Level	<b>8th Grade</b>
Class Size	<b>25 students in the class</b>
Version/Form	<b>001 (TOS_FORM_A)</b>
Date/Time of Observation	<b>09/16/2012- Afternoon (Noon to 6 pm)</b>
Length of Observation	<b>15-30 minutes</b>
Observer Name	<b>FRANCIS BRADY</b>
<p><b>Overall Performance: 478 (SATISFACTORY)</b></p> <p>Possible scores range from 100 to 700, with 400 or higher as satisfactory.</p> <p>Number/% items rated: <b>43 (86%)</b></p>	
<i>Category</i>	<i>Performance</i>
1) Using an effective motivation	<b>SATISFACTORY</b>
2) Eliciting the aim of the lesson from students	<b>SATISFACTORY</b>
3) Selecting an aim appropriate to the topic of the lesson	<b>SATISFACTORY</b>
4) Demonstrating that the aim was achieved	<b>NEEDS IMPROVEMENT</b>
5) Logically and sequentially developing the lesson	<b>SATISFACTORY</b>
6) Asking challenging and thought-provoking questions	<b>SATISFACTORY</b>
7) Phrasing questions	<b>SATISFACTORY</b>
8) Dealing with answers	<b>SATISFACTORY</b>
9) Using the board effectively	<b>SATISFACTORY</b>
10) Using teach aids effectively (e.g., technology)	<b>SATISFACTORY</b>
11) Employing demonstrations effectively	<b>SATISFACTORY</b>
12) Encouraging student application of lesson concepts	<b>NEEDS IMPROVEMENT</b>
13) Using appropriate lesson summaries	<b>NOT MEASURED</b>
14) Using appropriate content within the lesson	<b>SATISFACTORY</b>
15) Encouraging student involvement in the lesson	<b>SATISFACTORY</b>
16) Encouraging student to student exchange	<b>NOT MEASURED</b>
17) Establishing rapport with students	<b>SATISFACTORY</b>
18) Managing the class effectively	<b>SATISFACTORY</b>
19) Maintaining student interest in the lesson	<b>SATISFACTORY</b>
20) Demonstrating scholarship and lesson enrichment	<b>NEEDS IMPROVEMENT</b>
21) Displaying positive demeanor, poise and vitality	<b>SATISFACTORY</b>
22) Demonstrating good voice quality, pronunciation, clarity	<b>SATISFACTORY</b>